

WAGE & HOUR SEMINAR: AVOIDING PITFALLS IN CALIFORNIA EMPLOYMENT LAWS



Please join Andrew Shalauta, co-chair of Donahue Fitzgerald's employment practice group, for a complimentary breakfast seminar on current legal issues impacting employers. This seminar will provide strategies to employers on best workplace practices for their specific company, maintaining compliance with state and federal laws, and implementing company policies that reduce the risk of lawsuits. We will be discussing:

- How should we classify our employees under current California law? Exempt or non-exempt? What is the legal test in California? How does that impact wages, salary, employment benefits, and leave time under California and federal laws? When can we deduct salary?
- Can my company still use independent contractors? What is the current legal test? How can my company comply with the test? Is the test different with the Employment Development Department (EDD), Workers Compensation Appeals Board (WCAB), federal agencies, other state agencies, and civil court?
- California's Wage Orders and what they mean for your company policies and practices, and legal compliance; what does a company have to monitor to comply?
- Who is an employee? Types of workers including independent contractors, temporary employees, volunteers, and paid interns, and laws that apply to those workers under current California laws.

MAY 14, 2019

Donahue Fitzgerald
80 E. Sir Francis Drake Blvd., Larkspur

MAY 16, 2019

Walnut Creek Marriott
2355 N. Main St., Walnut Creek

MAY 22, 2019

The Waterfront Hotel
10 Washington St., Oakland

SCHEDULE

Registration/ Breakfast: 7:30 - 8 AM
Program: 8 -10 AM

RSVP

Please RSVP by May 3, 2019 to
events@donahue.com

Advanced registration is required as seating is limited. Continuing Education certifications are pending approval.