

Louis Y. Lee

Associate

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Practice Areas

- Employment

Overview

Louis is an associate in the Employment Practice Group and represents employers in all aspects of employment litigation, including in wage and hour and class and collective actions.

Before joining Donahue, Louis worked for a prominent labor and employment firm where he represented numerous cities, counties, and public entities throughout California. He successfully defended clients in employment lawsuits, administrative appeal hearings of employee discipline, and unfair labor practice charges before the Public Employment Relations Board. In addition, Louis advised clients regarding employee discipline, workplace investigations, grievances, and issues concerning leaves and the disability interactive process.

Louis also worked for several years as a litigation associate at an AmLaw 100 law firm. He obtained broad and diverse experience litigating in state and federal court at both the trial and appellate level. His matters included commercial, antitrust, environmental, and mass tort cases.

Bar Admissions

- California

Courts

- U.S. Court of Appeals, 9th Circuit
- U.S. District Court, Northern District of California

- U.S. District Court, Eastern District of California
- U.S. District Court, Southern District of Indiana

Education

- **J.D.**, UC College of the Law, San Francisco, *cum laude*
 - Hastings Honor Society
 - Hastings Law Journal
 - Hastings Moot Court Team, Honorable Mention for Moot Court Best Oralist
 - Legal Writing and Research Teaching Assistant
 - Hastings Startup Legal Garage
 - Snodgrass Appellate Advocacy Competition Award Recipient
- **B.S.**, Tufts University

Past Articles/News

- A Refresher On Less Common Leaves for Employees, *California Public Agency Labor & Employment Blog*, October 2024
- Reporting Allegations of Peace Officer Misconduct: Checking in on the Implementation of Senate Bill 2, *California Public Agency Labor & Employment Blog*, April 2024

Recent Speaking Engagements

- December 10, 2025, 2026 Annual Employment Law Update , Berkeley, CA, 94705
- December 09, 2025, 2026 Annual Employment Law Update , Virtual