



Christopher R. Nepacena

Associate

1999 Harrison Street
26th Floor
Oakland, CA 94612
(510) 451-3300
cnepacena@donahue.com



Practice Areas

- Employment
- Data Privacy and Security

Overview

Christopher R. Nepacena focuses his practice on labor and employment matters. He is an experienced litigator and takes pride in providing clients with the most efficient and reliable advocacy at every stage of litigation. He also counsels employers on employment practices and policies, employee relations, and preventative measures to eliminate the potential for litigation.

Throughout his career, Christopher has obtained favorable results for his clients through mediation, negotiated settlement agreements, and has successfully argued multiple dispositive motions at the pleading and summary judgment phases, including the dismissal of a \$2 million action against a corporate client.

Prior to joining Donahue Fitzgerald, Christopher worked for an AmLaw 100 national law firm where his practice focused on management-side employment litigation and advice and counsel. He also worked at another national law firm where he litigated complex, multi-party actions and served a diverse range of clients in the technology, real estate, financial, hospitality, transportation, manufacturing, oil, and construction industries.

Bar Admissions

- California

Education

- **J.D.**, Thomas Jefferson School of Law
- **B.A.**, University of San Francisco

Recent Articles/News

- [Understanding the California Privacy Rights Act \(CPRA\): A Brief Overview with Regards to Employees](#)
- [Ninth Circuit Court of Appeals Strikes Down California's Ban on Mandatory Arbitration Agreements](#)
- [Emergency Temporary Standard \(ETS\) – Cal/OSHA Update](#)
- [Associate Christopher R. Nepacena Joins Donahue Fitzgerald](#)

Recent Speaking Engagements

- April 16, 2024, Navigating CCPA & CPRA Compliance in 2024 , ACBA Barristers Section, Virtual
- December 07, 2023, 2024 Annual Employment Law Update , Webinar
- December 05, 2023, 2024 Annual Employment Law Update , Webinar
- September 15, 2023, ACBA Labor and Employment 2023 Symposium: From Courtroom to Workplace: Preserving Diversity in Light of Recent Ruling on Affirmative Action , Alameda County Bar Association (ACBA)
- May 24, 2023, CCPA/CPRA: Is your company ready for July 1st? , Webinar
- May 23, 2023, CCPA/CPRA: Is your company ready for July 1st? , Webinar
- December 08, 2022, 2023 Annual Employment Law Update , Oakland, CA
- December 06, 2022, 2023 Annual Employment Law Update , Webinar
- September 28, 2022, ACBA Virtual Labor and Employment 2022 Symposium: Employment Law Issues in a Post-Pandemic World , ACBA Labor and Employment Section, Virtual